

PERSONAL INFORMATION


Stéphanie Florquin



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 Skype Stephanie GAMS

POSITION

Deputy Director. Projects and Research.

WORK EXPERIENCE

01/11/2019–Present

Deputy Director

GAMS Belgium, Brussels (Belgium)

All tasks related to the management of the organization, together with the Executive Director.

- Humain ressource management.
- Strategic planning.
- Coordination of international projects.
- Qualitative research.

06/2018–Present

Board Member (elected position)

END FGM EU Network, Brussels (Belgium)

Elected secretary of the Board of the European Network END FGM EU.

05/06/2015–Present

Network coordinator, Project officer and qualitative reseracher

GAMS Belgium, Brussels (Belgium)

Project coordinator

- *Coordinator of the international "Community of Practice on FGM", within the "Building Bridges between Africa and Europe to tackle FGM", funded by the UNICEF/UNFPA JP on FGM. Coordinating a team of 3.*
- *Project officer for the implementation of "UEFGM E-learning platform" in Belgium (2016 – 2017)*

Network Coordinator of the Concerted Strategies to end FGM (www.strategiesconcertees-mgf.be)

- *Strategic communication (external and internal)*
- *Project management*
- *Organising committee meetings and work-shops*
- *Fund-raising*
- *Operational Research*

Sociologist, Researcher

- *Action-research of the needs in terms of SRHR of women living with FGM in Brussels*
- *Qualitative Research for the EIGE project "FGM - Estimating girls at risk in Belgium"*
- *Qualitative Research for the Daphne project 'Men Speak Out'*
First author of national report and co-author of comparative report (Belgium, the Netherlands, UK)
- *Internal Assessment, GAMS Peer Educators training*

www.gams.be

25/11/2014–28/02/2015

Administration Officer

ILGA-Europe, Brussels (Belgium)

General administration, preparation of EC and governmental audits, budget construction, web site and database management, assistance to programmes team.

01/05/2012–30/04/2014

Coordinator

APGL, Paris (France)

Coordination of 17 regional offices, financial administration, project management, strategic internal and external communication, capacity-building, organizing events, translations. www.apgl.fr

Project assistant

Equilibres & Populations, Paris (France)

- *Gender mainstreaming assessment of the organisation with a focus on a specific project*
- *Project assistant on a project aiming to promote the end of FGM in Kayes, Mali*

www.equipop.org

Campaign assistant

Artisans du Monde, Lyon (France)

Implementation of a local campaign for the Fair Trade Fortnight

01/03/2009–01/06/2009

Report writer (consultancy)

Chantal Bourragué, Deputy of Parliament, Paris (France)

Drafting of a report on the integration of Gender in French International Cooperation, (ordered by the Secretary of State for Cooperation and Development) Gender mainstreaming assessment.

Project assistant (internship)

REPRODIJ, Yaoundé (Cameroon)

- *Study of the participation of women in a youth project: qualitative research on gender gap in participation and leadership, investigation on underlying reasons, providing recommendations.*
- *Project assistant on the project: implementation and capacity-building.*

01/09/2004–30/06/2005

European Volunteer

Unis Cité, Lyon (France)

Team work on different projects for local civil society organisations.

EDUCATION AND TRAINING

2010–2011

Master 2 Sociology : Gender and Social Politics

EQF level 7

University of Toulouse le Mirail, Toulouse (France)

- Introduction to Gender studies, History of French Feminism,
- Gender approach to : Health, Employment politics, Education, Urbanism and Housing Policies, Development.
- Knowledge of French, European and international Institutions.
- Research and project methodology

- Professional project : Creating a capacity-building module on Gender for CIDFF Midi-Pyrénées
- Master's Thesis (2011) : « La prise en compte du Genre dans les ONG de développement - Une évaluation de l'intégration du genre à Equilibres & Populations » (« The consideration of Gender in Development NGOs - An evaluation of the integration of gender at Equilibres & Populations »)

2009–2010 **Master 1 Economics and Society** EQF level 7

University of Lyon II Lumières, Lyon (France)

- Economic History, Socio-economy, Sociology, Macroeconomy, Theory of Economic Justice, Introduction to Law.
- Statistics, Research methodology, Communication, Project methodology.

2005–2009 **Bachelor of Science : Development Studies** EQF level 6

Lund University, Lund (Sweden)

Major : Development studies

Geography of development, Anthropology, International development institutions, gender and development, Ecology, Research methodology

Minors : French and Economics

2007–2008 **Professional Bachelor : Management of NGOs - option development projects** EQF level 6

IUT Besançon, University of Franche-Comté, Besançon (France)

- International development, knowledge of international institutions
- Communication, Project management, Accounting, quantitative methods

2001–2004 **International Baccalaureate (English)** EQF level 5

Malmö Borgarskola, Malmö (Sweden)

- Majors : Swedish A1, English A2, French B
- Minors : Psychology, Mathematics, Environmental Studies
- Theory of Knowledge
- Swedish High-School equivalence (2001-2002)

PERSONAL SKILLS

Mother tongue(s) Swedish, French

Foreign language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
English Baccalaureate					

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages - Self-assessment grid

Communication skills

- Strong oral and written communication skills
- Inter-cultural competence, commitment to challenge prejudice and advance values and ideals through open communication and education.
- Experience of communication in different organisational settings, with private and public partners and in inter-personal conversations.
- Experience of capacity-building and information provision to various target groups including students and professionals

Organisational / managerial skills

- Capacity to adapt discourse and writing to interlocutor gained through professional experience.
- Leadership: developed as Deputy director at GAMS (team of 15) and as manager of project teams
- Organisational skills: organised conferences and networking events for GAMS, managed day-to-day running of the Office at APGL
- Project management: coordinate Community of Practice on FGM, coordinated several projects at APGL
- Financial management: coordinated call for proposal for European project at GAMS, assist Executive director of GAMS with financial management of the organization, managed day-to-day financial administration at APGL
- Strategic planning: as Deputy director at GAMS
- Decision making: worked as unique employee of APGL, coordinating 15 local groups.

Job-related skills

- Experience of assessing projects from a Gender mainstreaming perspective (Equilibres & Populations, REPRODIJ, Parliamentarian report on French cooperation).
- Qualitative research, analysis using software (Nvivo)
- CSM (website) management and publication
- Translation English-French-Swedish

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem-solving
Independent user	Proficient user	Independent user	Independent user	Independent user

Digital skills - Self-assessment grid

- Good knowledge of the Office pack (Word, Powerpoint, Excel, Photoshop, Publisher) gained through my studies and professional and personal use
- Knowledge of CMS (Drupal, Joomla, Wordpress), basic HTML literacy
- NVivo (qualitative research analysis)
- Good knowledge of social networks, blogs...
- User of Lightroom, basic knowledge of Photoshop and Gimp, gained through personal and professional use.

Driving licence

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ADDITIONAL INFORMATION

Publications

- Co-author, 2019, "Avancées et obstacles dans la lutte contre les mutilations génitales féminines", in Charmain Levy & Andrea Martinez (ed.), *Genre, féminismes et développement: une trilogie en construction*.
- Author, 2018, "LA FORMATION DE RELAIS COMMUNAUTAIRES COMME OUTIL D'EMPOWERMENT – ANALYSE D'UN PROJET DU GAMS BELGIQUE", Education, Santé, NUMÉRO 349 NOVEMBRE 2018
- Co-author: "Men have a role to play but they don't play it - A mixed methods study exploring men's involvement in Female Genital Mutilation in Belgium, the Netherlands and the United Kingdom", 2016. Men Speak Out Project.

Reports

- Master's Thesis (2011) : « La prise en compte du Genre dans les ONG de développement - Une évaluation de l'intégration du genre à Equilibres & Populations (« The consideration of Gender in Development NGOs - An evaluation of the integration of gender at Equilibres & Populations »)

- « Vers une meilleure prise en compte du genre dans nos politiques de coopération » (« Towards a better integration of gender in our cooperation politics ») (published by Chantal Bourragué, Deputy of French Parliament)
- Bachelor Thesis (2009) : « NGO:s och genusagendan - En fallstudie från Kamerun om hur medverkan i lokala ungdomsföreningar kan bidra till kvinnors empowerment » (« NGOs and the gender agenda - A case study on how participation in community youth groups can contribute to women's empowerment »)

Memberships

- GRIS – volunteer group speaking about LGB issues in schools (since 2017)
- "Where we belong", literary collective
- Brussels Roller Derby Pixies, Brussels, Belgium (2015-2018) : player and member of the Communications committee for the Roller Derby team
- ARDHIS, Paris, France (2013) : assisting LGBT asylum seekers with their procedures
- Artisans du Monde, Lyon, France (2009 - 2010) : Member of the Education Committee
- Fair Trade project 2006-2007, ABC Lund (Financed by SIDA) : study trips to Sri Lanka (2006) and India (2007)
- European Fair Trade Fair, Lyon, France (2009) : volunteer
- AECPI, Besançon, France (2007-2008) : Chairperson of student organisation